PORT OF HAI PHONG
JOINT STOCK COMPANY

No.: 3400 /TB-CHP
Sub: Execution of a contract between Port of Hai Phong and a subsidiary

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, November 18, 2026

EXTRAODINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945 Fax: +84 225 355 2049

- E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure: The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) hereby approves the execution of the Technical Safety Inspection Contract for machinery and equipment subject to strict occupational safety requirements at Tan Vu Terminal between Port of Hai Phong and HaiPhong Port Training and Technical Services Joint Stock Company (HaiPhong Port Training and Technical Services Joint Stock Company is a subsidiary of Port of Hai Phong).

3. This information was published on the company's website on November 18, 2026, as in the link: http://haiphongport.com.vn/vi/thong-tin-co-dong

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached document: Resolution No. 170/NQ-CHP dated November 17, 2026, of the Board of Management of Port of Hai Phong Joint Stock Company regarding the execution of the Technical Safety Inspection Contract for machinery and equipment subject to strict occupational safety requirements at Tan Vu Terminal.

Recipient:
- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR

M.S.D.N: 0200236885-CTCP
CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG
P. NGÔ QUYỀN - T.P HẢI PHÒNG

Le Hong Quan

PORT OF HAI PHONG JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No.: 170/NQ-CHP	*Hai Phong, November 17, 2026*

RESOLUTION

Regarding the execution of the Technical Safety Inspection Contract for machinery and equipment subject to strict occupational safety requirements at Tan Vu Terminal

BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter on organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Regulations on the Operational of the Board of Management of Port of Hai Phong Joint Stock Company;

Considering the proposal of the General Director in Submission No. 3356/TTr-CHP dated November 12, 2026, regarding the execution of the Technical Safety Inspection Contract for machinery and equipment subject to strict occupational safety requirements at Tan Vu Terminal;

Pursuant to the Summary of Opinions of Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 225/THYK-HDQT dated November 16, 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) approves the execution of the Technical Safety Inspection Contract for machinery and equipment subject to strict occupational safety requirements at Tan Vu Terminal between Port of Hai Phong and HaiPhong Port Training and Technical Services Joint Stock Company, in accordance with the proposal of the General Director in Submission No. 3356/TTr-CHP dated November 12, 2026.

During the performance of the contract, should both parties need to adjust the contract contents or contract value due to changes in the quantity or types of machinery and equipment requiring inspection, the General Director is assigned to proactively negotiate, decide on, and execute Contract Appendices in compliance with the provisions of law and the Company.

Article 2. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients:
- As per Article 2;
- Board Member;
- Board of Supervisors;
- Internal Audit Committee;
- Engineering Department, Finance & Accounting Department;
- HaiPhong Port Training and Technical Services Joint Stock Company;
- Filing: Secretary to the Board of Management.

ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN



Pham Hong Minh

KEY CONTENTS OF THE CONTRACT BETWEEN PORT OF HAI PHONG AND RELATED PARTY

(Attached to Resolution No. 170/NQ-CHP dated November 17, 2026)

Service User	Service Provider	Relationship Between Parties	Key Contents of the Contract
Port of Hai Phong Joint Stock Company	HaiPhong Port Training and Technical Services Joint Stock Company	HaiPhong Port Training and Technical Services Joint Stock Company is a subsidiary of Port of Hai Phong Joint Stock Company.	1. Type of contract: - Service provision contract. 2. Services to be provided: - Technical safety inspection of machinery and equipment subject to strict occupational safety requirements at Tan Vu Terminal - Port of Hai Phong Joint Stock Company. 3. Unit price and estimated Contract value: a. Unit price: - Unit prices are based on Circular No. 41/2016/TT-BLDTBXH dated November 11, 2016, of the Ministry of Labor, War Invalids and Social Affairs stipulating minimum service prices of occupational-safety technical inspection of machinery, equipment, supplies and substances subject to strict occupational safety requirements. - Calculated based on the actual inspection of specific machinery and equipment listed in the Contract. b. Estimated Contract value: - Less than 35% of the total asset value of Port of Hai Phong Joint Stock Company recorded in the Third Quarter of 2026 Financial Statements. 4. Contract execution period: - Estimated within 15–20 days from the signing date of the contract (including the time for conducting inspections and issuing inspection certificates for the machinery and equipment).